



CORE COMPLIANCE
GROWING BUSINESS SOLUTIONS

FROM FOUNDER TO EMPLOYER

**Your talent built the company.
Your systems must now protect it.**

Once you hire employees—and especially managers—informal practices create real risk. CORE helps you put the policies, documents and training in place before one avoidable mistake threatens what you built.

KNOW THE RISK. PROTECT THE BUSINESS.

WHEN YOU HIRE PEOPLE, YOU NATURALLY INHERIT RISK.

“If your handbook, documentation, and management practices have not grown with your workforce, your business is carrying risk that you can’t even see.”

CHOOSE THE LEVEL OF PROTECTION YOU NEED

Clear deliverables. Practical protection. Built for a growing employer.

CORE COMPLIANCE CHECKUP™

Find the gaps. Understand the risk.

- **Assessment** — Complete the CORE Compliance Assessment™ so we can evaluate how your business currently manages employees.
- **Initial Discovery Call** — Discuss your workforce, management structure, concerns and current practices in a private strategy conversation.
- **Documentation Review** — CORE reviews your handbook, existing employment documents and the systems used to manage employee issues.
- **Diagnostic Report** — Receive the CORE Diagnostic Report™ with findings, priorities and your personalized CORE Risk Score™.
- **Results Call** — Review every finding, understand what needs attention and decide what you want to handle yourself or with CORE.

CORE PROTECT ESSENTIALS™

Build the structure your business now requires.

- **Assessment** — Complete the CORE Compliance Assessment™ so the engagement begins with a clear view of your current infrastructure.
- **Initial Discovery Call** — Identify the workforce needs, risk areas and operating practices your materials must address.
- **Customized Handbook** — Receive a new handbook—or a comprehensive revision—built for your business and workforce.
- **Employer Toolkit** — Receive the CORE Employer Toolkit™ with essential forms, templates, checklists and manager documents.
- **CORE Protection Playbook™** — Receive a practical guide for handling performance, discipline, complaints, leave, incidents and separation consistently.
- **Delivery and Implementation Call** — Review every completed resource and learn how to introduce and use the system in your business.

CORE PROTECT ADVANCED™

Build the system. Prepare the people.

- **Assessment** — Identify your most important infrastructure and training priorities.
- **Initial Discovery Call** — Clarify your workforce, manager responsibilities and highest-risk people decisions.
- **Customized Handbook** — Receive a new or comprehensively revised employee handbook.
- **Employer Toolkit** — Receive essential forms, templates, checklists and manager documents.
- **CORE Protection Playbook™** — Receive a practical guide for handling common employee issues consistently.
- **Customized Training** — Prepare managers, employees or executive leaders to apply policies, document decisions and escalate concerns correctly.
- **Advanced I** — One customized training.
- **Advanced II** — Two customized trainings.
- **Advanced III** — Three customized trainings.

THE MOST EXPENSIVE EMPLOYEE PROBLEM IS OFTEN
THE ONE YOU NEVER SAW COMING.

*“Build the protection
before you need the defense.”*

BUILT FOR BUSINESS OWNERS—BY ONE.

KATRICE A. MILLER

Founder and CEO | Labor and Employee Relations Leader

Katrice understands the transition from expertise to enterprise because she has lived it. Her nearly 30-year career spans government, law, Fortune 500 companies, labor and employee relations, investigations, workplace compliance and leadership development—while she built and grew her own business. Katrice understands the reality of growing businesses and brings employers the knowledge they need to protect their growth—without the cost or infrastructure of a large corporate compliance department.

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